QHSE POLICY

- We will work diligently to create and maintain working conditions that ensure safety. To this end, we will observe all applicable regulatory requirements as well as client safety requirements. In the event that there is any conflict between these, AKTECH subcontractor safety requirements and AKTECH's safety requirements, the more stringent will apply.
- All levels of management will reflect their commitment to safety and environment by ensuring adherence to all applicable rules and requirements as an integral part of the everyday work routine.
- AKTECH is committed to comply with local statutory requirements, relevant safety legislation, regulation, prevention of pollution and continual improvement.
- Management must be vocal, visible, and vigilant in meeting this commitment from top management down to front-line managers. These responsibilities may not be delegated.

- is responsible and accountable for his or her own as well as his or her co-worker(s) safety and for the environment, which the work may affect. Individual safety responsibility and accountability are a condition of employment at AKTECH.
- Every AKTECH employee will have access to this QHSE Policy. In addition, they and all AKTECH subcontractors will also receive training on the AKTECH Corporate QHSE Plan. Further training will take place, as applicable, to provide site-specific QHSE training.
- This Policy and the Corporate QHSE Plan are complemented by many standards, procedures and related documents which will be provided for all AKTECH employees on AKTECH's website and in hard copy, as required.



